

ALAN MAY

4620 Windward Cove Lane • Wellington, Florida 33467 • (561) 798-3415

EDUCATION:

Masters Degree, Public Administration, Florida Atlantic University, Boca Raton, Florida.
August 2002

Graduate Certificate, Police Executive Development, Southern Police Institute,
University of Louisville, Louisville, Kentucky. May 2000

Graduate Certificate, Executive Management, Florida Atlantic University,
Fort Lauderdale, Florida. May 2000

Bachelor of Science Degree, Business Administration, concentration in
Marketing/Transportation. Northeastern University, Boston, Massachusetts. June 1981

Extensive specialized police training and instructor certifications. List available upon request.

EXPERIENCE:

PALM BEACH COUNTY SHERIFF'S OFFICE

Watch Commander

March 2003 to Present

Successfully coordinated emergency and support units to several barricaded hostage situations • Wrote procedure for response to sniper incidents • Developed response plan and compiled necessary data for FEMA documentation from a county-wide tornado response • Reduced unit's overall operating budget by 10% by monitoring costs.

Captain - Executive Officer / Patrol District 7

September 2002 to March 2003

Designed, implemented and oversaw agency wide schedule conversion from 8.5 hour shift to 12 hour shift • Arranged training and set direction for Volunteer Emergency Response Team (VERT); a unit of agency volunteers, when mobilized, respond to critical incidents to handle non emergency related duties.

Captain - Commanding Officer / Director of Training - Training Bureau

December 2000 to September 2002

Designed and implemented statistical tracking system for Use of Control forms • Established and chaired Executive Development Committee • Implemented block scheduling for In Service Training • Implemented unique WMD training • Designed state of the art fitness facility • Developed agency wide roll-call training scenarios • Organized agency "Active Shooter" training • Authored million dollar trust fund allocation to obtain weapons necessary for agency response to terrorism • Wrote grant proposal and investigated funding for comprehensive driving/firearms simulator • Successfully managed and reduced costs by seven percent of the third largest division budget in the agency • Established on line access enabling employees to access training files and classes • Co-authored agency policy on Discriminatory Profiling • Organized and made retrievable records and files of agency training for Law Enforcement Accreditation.

Sergeant - Palm Beach International Airport

June 1997 to December 2000

Patrol Supervisor - Designed and implemented district operating procedures manual • Established airport interpreter list • Instructed volunteer personnel in airport operations and traffic control procedures • Instructed and certified personnel in CPR • Presenter at annual FAA Safety and Security Conference • Developed and tabulated customer satisfaction survey and index.

Problem Oriented Policing Facilitator - Coordinated security for President and various dignitaries • Developed action plans for problem solving projects.

District Training Supervisor - Designed and distributed monthly training bulletins and district training briefs • Continuously conducted procedural and tactical training to personnel.

Detective Supervisor - Developed statistical reporting system.

Emergency Field Force Supervisor - Established liaison with U.S. Customs • Ensure FAA rules and regulations are enforced • Created and developed procedures for Airport Containment Team concept • Served in advisory role for airport disaster drills.

Sergeant - Road Patrol Division - District Four

September 1995-June 1997

Patrol Supervisor - Scheduled deputies and made daily assignments • Conducted annual personnel appraisals for uniformed deputies.

Corporal - Staff Instructor, Video Training Director

February 1994-September 1995

Training Bureau

Updated departmental use of control policy • Instruct high liability courses (chemical weapons, CPR, defensive tactics, driving, firearms, first responder) • Produced training video responsible for implementation of a control device • Prepared lesson plans for high liability courses • Produced training and public relations videos • Negotiated the purchase of video equipment for a production studio • Assisted in design of a television and video production studio.

Deputy Sheriff

November 1987 to February 1994

Road Patrol Division - District Four

Protect life and property • Prevented and suppressed crime • Apprehended violators of the law • Preserved the public order • Assisted in coordination of relief supplies to Miami Police Officer victims of Hurricane Andrew.

NEW YORK CITY POLICE DEPARTMENT

Sergeant

January 1987 to November 1987

Police Academy Law Instructor

Twenty-Third Precinct Patrol Supervisor • Scheduled officers and made daily assignments for 60 uniformed and patrol personnel • Authored and conducted annual personnel appraisals for 60 uniformed officers • Planned a large scale narcotics arrest and seizure for patrol officers.

Police Officer

January 1982 to January 1987

Twenty-Eighth Precinct

Led precinct in street level narcotics arrests • Apprehended violators of the law • Preserved the public order.

RELEVANT PART-TIME WORK:

Palm Beach Community College

Adjunct Instructor

April 1994 to present

Lake Worth, Florida

Instruct and train police recruits in high liability courses (chemical weapons, CPR, defensive tactics, firearms, first responder) • Instruct advanced report writing for continuing education • Instruct general police topics (police response to incidents, crowd control, dealing with special populations).

PROFESSIONAL MEMBERSHIPS:

International Association of Chiefs of Police

International Law Enforcement Educators and Trainers Association

Southern Police Institute Alumni Association