



The Police Policy Studies Council  
P.O. Box 475  
Spofford, NH 03462

TO:



The **Police Policy Studies Council** was established to formulate innovative solutions for the most troubling and often controversial problems plaguing the law enforcement community.

The **PPSC** takes an interdisciplinary approach to problem-solving. As a result, the **PPSC** is comprised of researchers, staff consultants and trainers with backgrounds that are as diverse as the challenges that brought them together.

It is for this reason that the **PPSC** has reached out not only to criminal justice luminaries, but also to medical and psychological clinicians, police tacticians and a broad spectrum of relevant technical expertise.

Our research is never for the sake of research alone. All of the research that we undertake is problem-solution directed.

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USA

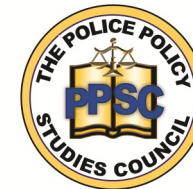
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## The Police Policy Studies Council

*An Interdisciplinary, Research-Based,  
Training & Consultation Corporation*



*"Bridging the gap between the  
reality of policing and the public  
perception of policing."*

[www.theppsc.org](http://www.theppsc.org)

# *Use Of Force Management™*

**DETAILED COURSE  
DESCRIPTION INSIDE**

# Use of Force Management™

## Course Description

UFM is a five-day, 40-hour academic program. ALL aspects of this program involve principles and theories that are taught within the confines of a classroom. It has been structured to meet the needs of experienced law enforcement trainers, administrators and investigators tasked with managing use of force issues. It is also of considerable value to defense and prosecuting attorneys tasked with reviewing or defending against police misuse of force allegations.

If other prerequisites are satisfied, students completing the UFM program will be eligible for the PPSC "Certified Master Force Instructor" designation. Visit our website ([www.theppsc.org](http://www.theppsc.org)) to see the requirements for this certification.

UFM is divided into two modules. The first is a comprehensive deadly force module, followed by an equally comprehensive less-lethal module. Each is taught by one of the most qualified instructors in their respective fields.

UFM concludes with a certifying written examination, based upon some of the following learning objectives;

### Upon completion of this course, participants:

- Will be able to identify employment concepts associated with the various types of nonlethal weapons
- Identifies the six primary advantages of nonlethal force options
- Will be able to identify the five primary functions for all nonlethal weapons
- Will be able to identify the fundamental differences between 1st and 2nd order effects
- Will be able to identify the seven types of nonlethal weapons and describe their individual advantages and shortcomings
- Will be able to identify the importance of a simple yet definitive policy for governing the use of all nonlethal options
- Will be able to describe the invention and use of a "Swett Curve" to compare various

nonlethal force options with an emphasis on understanding the nuances for training and crafting policy

- Will be able to describe first and second order effect injuries as well as the most common types of injuries for nonlethal weapons and how to avoid them.
- Will be able to identify differences in strategies that focus on prevention vs. intervention in preventing civil disorders
- Will be able to identify and describe the two fundamental components of risk
- Will know vital concepts such as "Death by Defiance," "Officer-Created Jeopardy," and the "Split-Second Syndrome."
- Will be able to describe the important elements of defensible use of force report writing and documentation.
- Will know the frequency in which police officers misapply deadly force.
- Will know the most significant correlates associated with mistaken use of deadly force.
- Will identify the most significant correlate pertinent to officer hit ratios and volume of fire.
- Will be able to list the most influential correlates within multiple-officer shooting incidents.
- Will be able to list the most important operational aspects of policing under low light conditions.
- Will be able to identify the degree of declination in marksmanship and the escalation of volume of fire associated with confrontations occurring under low light conditions.
- Will be able to identify the degree of frequency in which mistake-of-fact shootings occur under low light conditions.
- Will understand the process in which perceptual shorthand contributes to mistake-of-fact shootings.
- Will be able to understand the strategy by which mistake-of-fact shootings might be attenuated.

## Course Instructors

### Thomas J. Aveni, MSFP

Tom Aveni has served on the state, county and local levels of law enforcement since 1978. He has

worked as a sworn law enforcement officer in three states (NJ, UT, NH). He worked as a training coordinator at Smith & Wesson Academy from 1990-2001, during which time he trained over 12,000 officers in a variety of use of force disciplines. He is widely known as one of the nation's foremost authorities on "questionable" police shootings. He has conducted some ground-breaking research within the realm of deadly force under the auspices of PPSC, where he is employed as an expert witness.

### Maj. Steve Ijames

Steve Ijames has been a police officer for the past 30 years, and recently retired as a deputy chief with the Springfield, Missouri Police Department. Ijames has a bachelor's degree in Criminal Justice, a master's degree in Public Administration, is currently pursuing a doctorate in instructional leadership, and is a graduate of the FBI National Academy. During his law enforcement tenure he served in a variety of assignments including uniformed patrol, investigations, undercover narcotics, and Special Weapons and Tactics (SWAT)

Ijames created the less lethal force (impact projectiles, chemical munitions, noise flash diversionary devices, TASER) instructor/trainer programs for the International Association of Chiefs of Police (IACP), is the author of their model policies involving such technologies, and has offered related training on behalf of that organization, the National Tactical Officers Association (NTOA), and the U.S. Department of State in 33 foreign countries. Steve also provides police litigation consulting in a wide variety of use of force related areas

Length	5 days/ 40 hours
Tuition	\$895
Dates	Check Our Website
Location	Check Our Website

**You may register and pay for enrollment in this course online by visiting our website at;**

**[www.theppsc.org](http://www.theppsc.org)**